



Tiana Batiste-Waddell

EQUITY-DRIVEN LEADER

Career Progression

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Academic History

IU SOUTH BEND

Master of Science in Educational Leadership

- Graduated with the Class of 2010
- GPA 4.0

IU SOUTH BEND

Bachelor of Science in Elementary Education

- Graduated with the Class of 2003
- GPA 3.0

Skills and Expertise

Skills:

- Restorative Justice Circle Keeper
- Intercultural Development Inventory Qualifier
- CTE: Time to Teach Associate
- Building Inclusive Communities
- Increasing Employee Engagement
- Grant Writing

Certifications:

- Diversity, Equity, and Inclusion- Cornell University
- Indiana School Administration Certification (K-12)
- Indiana Teaching Certification (1st - 3rd)

Accomplishments

- Founder and Executive Director of JAX Aspire Foundation- Parent and Child Advocacy
- Founder and CEO of LeAja Consulting, LLC- DEI Consulting Business
- Supported Dickinson Fine Arts Academy rate from an F to an A on state accountability measures
- Awarded a Promising Practice Award from Character.org while leading Marshall Intermediate Center
- Awarded Fluid Power Challenge Award from Daman Products while leading Jackson Middle School
- Awarded PLTW Community Celebration Award from PLTW.org while leading Jackson Middle School

EXECUTIVE DIRECTOR/FOUNDER

JAX ASPIRE FOUNDATION | November 2022 to present

- Responsible for overall management of organization
- Managing relationships with key stakeholders
- Responsible for carrying out the vision and mission of the organization

CHIEF ACADEMIC OFFICER

Benton Harbor Area Schools | March 2022 to June 2024

- Oversee the Department of Teaching and Learning
- Implemented 8 Step Continuous Improvement Process Districtwide
- Provide Professional Learning opportunities to Instructional and Non-Instructional Staff

PRINCIPAL IN RESIDENCE

Phalen Leadership Academies | January 2022 to March 2022

- Cohort 1 Resident- Principal in Residence Program
- School Leadership Team Committee Member
- Engaged in Recruitment Practices to Launch a PLA Public Charter School in the Fall of 2022

HIGH SCHOOL ASSISTANT PRINCIPAL

Rise Up Alternative Academy | July 2021 to December 2021

- Researched and implemented new resources and techniques to improve teaching and learning.
- Managed data, processes, and personnel.

PRINCIPAL

Jackson Middle School | 2018 to May 2021

- Created a vision of academic success of students.
- Oversaw day-to-day school operations.
- District Level Restorative Justice Committee Member

PRINCIPAL

Marshall Intermediate Center | 2014 to 2018

- Created a vision of academic success of students.
- Researched and implemented new resources and techniques to improve teaching and learning.
- District Level Discipline Disproportionalities Committee Member