






TIANA BATISTE- WADDELL

Equity Driven Leader

CONTACT

-  574-329-1558
-  tbatwad36@gmail.com
-  www.leajaconsulting.com

WORK EXPERIENCE

CHIEF ACADEMIC OFFICER

Benton Harbor Area Schools | Mar 2022 - June 2024

- Oversee the Department of Teaching and Learning
- District Implementation of Plan Do Check Act Process
- Professional Learning Facilitator
- Supervise district and building level administrative staff

PRINCIPAL IN RESIDENCE

Phalen Leadership Academies |Jan 2022 - Mar 2022

- Cohort 1 Resident- Principal in Residence Program
- School Leadership Team Committee Member
- Engaged in Recruitment Practices to Launch a PLA Public Charter School in the Fall of 2022

BUILDING PRINCIPAL

South Bend Community School Corp. | Jul 2014 - Jan 2022

- Created a vision of academic and behavioral success of students, staff, and all stakeholders
- Oversaw day-to-day school operations
- District Level Restorative Justice Committee Member
- District Level Discipline Disproportionalities Committee Member

EDUCATION

MASTERS IN EDUCATIONAL LEADERSHIP

IU South Bend | May 2010 | GPA 4.0

BACHELORS IN ELEMENTARY EDUCATION

IU South Bend | May 2003 | GPA 3.0

PERSONAL PROFILE

I am an experienced educator committed to building inclusive communities where positive results are produced.

EXPERTISE

Multi Tiered Systems of Supports
 Restorative Justice Practices
 Intercultural Competence
 Contributing Author

CERTIFICATIONS

Diversity, Equity, and Inclusion - eCornell University
 Restorative Justice Circlekeeper - Spicer, LLC
 IDI Qualifier - IDI, LLC
 Indiana/Michigan Admin Certification
 Indiana Teaching Certification

PERSONAL SKILLS

Creativity
 Team building
 Communication
 Problem Solving
 Leadership

Thank you!